

ASSIGNMENT TASK for Unit: Motivating people in the workplace

Centre Number	Centre Name
Learner Registration No	Learner Name
<p>TASK The purpose of this unit is to be able to examine how levels of motivation can be improved to increase performance in the workplace.</p> <p>NOTE: An ILM Assessment Task provides an opportunity to relate your learning directly to your current organisation. It is recommended that you discuss the assignment with your line manager to explore and agree how the task could be used to support the needs of your employer (as well as evidencing your learning as part of completing your ILM qualification).</p> <p>If you are not currently working within an organisation, then you may complete this task in relation to an organisation with which you are familiar. This could include experience working in a voluntary capacity</p> <p>NOTE: <i>You should plan to spend approximately 13 hours researching your workplace context, preparing for and writing or presenting the outcomes of this assignment for assessment.</i></p> <p>The nominal word count for this assignment is 2000 words: The suggested range is between 1500 and 2500 words, however individuals have different writing styles, and there is no penalty if the word-count range is exceeded.</p>	
<i>Please use the headings shown below when writing up your assignment</i>	Assessment Criteria
<p>Understand the factors that may affect performance and motivation in the work place</p> <p>Evaluate two or more theories of motivation that are clearly relevant to your workplace to provide a conclusion or recommendations, and evaluate the principal factors that may affect performance and motivation in the workplace to provide a conclusion or recommendations.</p>	<p>1.1 Evaluate theories of motivation relevant to your workplace (28 marks)</p> <p>1.2 Evaluate the principal factors that may affect performance and motivation in the workplace (20 marks)</p>
<p>Be able to improve levels of motivation and increase performance in the workplace</p> <p>Select and correctly apply an appropriate theory of motivation and then to evaluate the impact on performance in the workplace of applying the theory to provide a conclusion or recommendations.</p>	<p>2.1 Select a theory of motivation and apply this to your workplace (24 marks)</p> <p>2.2 Evaluate the impact applying the theory of motivation had on performance in the workplace (28 marks)</p>
By submitting I confirm that this assessment is my own work	