

## **The Inclusive Manager - Your Task**

During the session, you'll remember completing the 20 core motivational drivers activity.

### **Your Task**

- 1) Individually, ask at least 5 people in your team to complete the activity. Just get them to choose 5 motivational drivers in order e.g. number 1 is the most important to them
- 2) Discuss the results in their 1:1. Remember to ask them for their definition of what their top 5 means e.g. what do they mean by reward and recognition.
- 3) Remember to ask whether those drivers are being met by you and the business at the moment
- 4) As a group, meet up face to face or virtually and discuss the results of the individual task.
  - a. Did you learn anything new about your team?
  - b. How might you manage these people differently now you know more about them?

You'll feedback your findings as part of a group discussion at the start of module 3

### **And just one more thing!**

We'd like you to take 10 minutes out of your busy day to watch at least one clip from the YouTube section and read at least one article from the Articles and Blogs section