

The Self-Aware Manager - Your Task

In your next module we will discuss 8 questions you can ask your team to help get under the skin of what they are thinking. These questions are taken from a book by David Marquet called 'Turn the Ship Around'. Here are the 8 questions:

1. What are the things you are hoping I don't change in the team?
2. What are the things you secretly hope I do change in the team?
3. What are your biggest frustrations in how the department is currently run?
4. What are the good things that happen in this department that we should build on?
5. If you were me, what would you do first to help improve the team?
6. Why isn't the department doing better?
7. What gets in the way of you completing your job and doing your tasks?
8. What's the best thing I can do for you?

Your Task

- 1) As a group agree on 4 questions from the list
- 2) Individually, ask your team the 4 questions
- 3) As a group, meet up face to face or virtually and discuss the results of the individual task.
 - a. Are there any common themes?
 - b. What are the main differences?
 - c. Are there any ideas you can implement?

You'll feedback your findings as part of a group discussion at the start of module 2

And just one more thing!

We'd like you to take 10 minutes out of your busy day to watch at least one clip from the YouTube section and read at least one article from the Articles and Blogs section